

Golfdom *Summit*

2025

PROGRAM GUIDE

Dec. 10-12, 2025
Reunion Resort
Orlando, Florida



Welcome to the *Golfdom* Summit!

You have your member/guest. Or maybe you host a professional golf event. For some of you, you host a major.

This event is that, for me.

OK, Rory McIlroy isn't judging me this week, and I'm not stressing about angering Bryson DeChambeau (again) or Phil Mickelson (I've lost track) but that's how I treat this event. I've been the editor-in-chief of *Golfdom* for (checks LinkedIn) 15 years now. This is my 14th *Golfdom* Summit!

Yes, I attend a few majors every year. Yeah, I hit some really big trade shows (Equip Expo, 30,000 people; GCSAA Conference and Show, 11,000 attendees.) And I do travel a lot each year, to some pretty cool places (Italy and Puerto Rico topping the list in 2025.)

But this is the GOLFDOM SUMMIT!

Only 50 superintendents from around the country were invited (thank you for coming!) Twenty of our advertising partners made the commitment to be here (thank you for making this event possible!) This is my U.S. Open, my Super Bowl.

For many reasons (ask me!) this was *Golfdom*'s best year ever. I hope your 2025 was excellent as well. And I hope this year-end event sets us all up for an even bigger and better 2026.

Over the next two-and-a-half days I look forward to meeting with you all.

Welcome to the *Golfdom* Summit!

- Seth




Seth Jones
Editor-in-Chief
Golfdom



Seth Jones (left) and Scott Hollister (right) recently celebrated Jim Cummins (center) joining the *Golfdom* team, at the oldest tavern in Lawrence, Kan., Johnny's.

Agenda


Wednesday, December 10

9:00 a.m. – 2:00 p.m.	Registration + Check-in	Grande Lobby
3:00 p.m. – 5:30 p.m.	Meet the Partners Presentations	Grande BC
6:30 p.m. – 8:00 p.m.	Welcome Reception Courtesy of 	Seven Eagles Pool Pavilion
8:00 p.m. – 9:30 p.m.	Legends Presentation Courtesy of  	Seven Eagles Pool Pavilion

Thursday, December 11

7:00 a.m. – 8:00 a.m.	Breakfast + Speaker Courtesy of 	Grande Ballroom A/B/C
8:15 a.m. – 11:30 a.m.	Individual Meetings	Grande Tower Suites + Outdoor Demo Area
11:50 a.m.	Group Photo	Driving Range
12:00 p.m.	Boxed Lunch for Golfers Only	Driving Range
12:20 p.m.	Scramble Rules	Driving Range
12:30 p.m. – 5:30 p.m.	Golf Outing Beverage cart courtesy of 	Watson Course
12:30 p.m.	Lunch for Non-Golfers	Clubhouse
7:00 p.m. – 10:00 p.m.	BBQ Dinner Courtesy of 	Seven Eagles Pool Pavilion

Friday, December 12

7:00 a.m. – 8:00 a.m.	Breakfast + Panel Discussion Courtesy of 	Grande Ballroom A/B/C
8:10 a.m. – 1:00 p.m.	Individual Meetings	Grande Tower Suites + Outdoor Demo Area

Attire Recommendations

Dinners: Very casual, jeans OK. Open-air party, dress for the weather.

Golf: Polo or golf shirt with Bermuda shorts or slacks.

Speakers and meetings: Business casual.

Important Notations

Please refer to your personalized meeting schedule for details on your individual meetings.

Please wear your golf clothes to your Thursday morning meetings as there will be limited time to change before the golf outing.



Celebrating Brad Owen

2025 Legends inductee

The Legends Initiative was originally started in 2017 by Anuvia Plant Nutrients and presented annually at the GCSAA Conference and Show. In 2022 the award was adopted by Kafka Granite and Quali-Pro as sponsors, and presented in a smaller, more intimate venue: The *Golfdom* Summit.

Previous winners of the award are Ken Mangum, CGCS (2024); Dan Dinelli (2023); Tim Hiers, CGCS (2022); Shawn Emerson (2021); David Stone (2020); Ted Horton (2019); Bob Farren, CGCS (2018); and Matt Shaffer and Marsh Benson in the inaugural class (2017).

This year we're honored to welcome Brad Owen, longtime senior director of agronomy at Augusta National, as the 2025 Legends inductee. Owen worked at Augusta National for 39 years, overseeing the immaculate conditions presented each year at The Masters. Recently Owen semi-retired and is now the chief of golf projects, North America, for Turfgrass Inc.

Owen was featured on the cover of last month's issue of *Golfdom*, which included a question and answer interview with the superintendent. For the 2025 Legends ceremony, Owen will be joined by *Golfdom* editors Seth Jones and Scott Hollister, and fellow Legends Shawn Emerson and Bob Farren, for a panel discussion about his career, the evolution of golf course maintenance and the future of the game.

Attendees are welcome to bring their own questions for the longtime Augusta National superintendent.

Cheers to Brad Owen! We look forward to a fruitful discussion with him and a couple friends Wednesday evening!

Legends Initiative sponsored by:



Partners

Atticus



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X: Atticusturf

While the chemistry isn't unique, the Atticus experience is. Atticus is a demand-driven manufacturer of battle-tested chemistries, established in 2014 and built from the ground up with a clear purpose to enhance daily life. Through our Agriculture and EcoCore portfolios, our team is committed to helping you maximize your input requirements with dependable solutions. As an independent company, we make decisions at your speed, executing each step with discipline to turn strategy into results you can trust. This focus allows us to consistently deliver on our value proposition: Relevant. Simple. Reliable. For more information and a complete list of products, visit AtticusLLC.com.

Company representatives:

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AOS (Automated Outdoor Solutions)



1595 S. Eastwood Drive
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Website: automatedoutdoor.com

Automated Outdoor Solutions (AOS) is The White Glove Service Provider of fully autonomous turf and driving-range solutions for golf courses across North America.

We deliver GPS-guided robotic mowers that produce perfect cuts every day while dramatically reducing labor, fuel, and maintenance costs.

AOS sells and integrates the industry's most complete range-automation ecosystem, with autonomous ball pickers, washers, and dispensers that run 24/7 without staff. This closed-loop system frees your team from repetitive tasks, repositions them into guest-facing roles, and drives higher player satisfaction and revenue.

The AOS subscription model — including equipment, insurance, maintenance, repair, and a 48-hour onsite guarantee 7 days a week — standardizes cost as a monthly operating expense. Your club does not have to make a capital purchase.

Trusted by top public, private, and resort courses, AOS combines rugged hardware, cloud-based fleet management, and dedicated service support for immediate ROI and a greener, quieter operation.

The future of golf course maintenance is here. AOS makes it autonomous.

Company representatives:

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Envu



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Website: us.envu.com

Envu was founded in 2022, a company built on decades of environmental science experience, for the sole purpose of advancing healthy environments for everyone, everywhere. At Envu, we're inspired by the unpredictable forces you face. We use them to spur our innovation, guide our expertise, and drive us to be better so that no matter what challenge you're up against, we can help keep you and your business on track. We collaborate with our Lawn Care customers to design innovative solutions that meet their requirements today and well into the future. The Envu portfolio consists of over 250 trusted and well-known brands. The company employs more than 1,000 people, operates in 100 countries, and has four global innovation hubs. For additional information, visit www.us.envu.com/lawn.

Company representatives:

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Frost Inc.



2205 US Highway 8
Saint Croix Falls, WI 54024
800-621-7910

Website: frostserv.com

X: @FrostSprayTech

We provide innovative solutions for spray technology in the golf and turf care industry.

Frost Inc. leads the market in GPS spray control systems and variable rate mapping services with familiar names including Kubota®, Toro™, and Arag products. As technology changes with the market, so does Frost Inc. Other popular products include autonomous application equipment, drone technology, specialized chemical mixing equipment, and many other unique spray products.

We make the business of turf spraying a safer and more efficient experience for the application management team as well as the environment. Let us make your spray day a better day!

Company representatives:

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Partners

Husqvarna



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As the world leader in robotic mowing, Husqvarna is ready to help you make traditional mowing a thing of the past.

Backed by over 30 years of experience, we've engineered robotic mowers from the ground up to meet the unique demands of golf course maintenance. Our robotic mowers are already helping to maintain many of the top 200 courses in the United States.

But a great product is only part of the equation: You need the support to back it up. Our dedicated golf and sports turf team comes with decades of industry experience and knowledge of the golf space. While our dealers are true industry experts, with the agronomic and operational knowledge you need to make robotics a success on your course.

We're continuously innovating our products and services, based on feedback from real users in the field.

Demo our robotic mowers today and see the difference for yourself.

Company representatives:

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Jacobsen



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Jacobsen has been a pioneer in the turf maintenance industry since 1921, renowned for innovative and high-quality mowers and turf equipment.

Company representatives:

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When prestigious golf courses such as Erin Hills, Union League National Golf Club, Red Feather Golf & Social Club, Whistling Straits, and Eastward Ho! were looking to cut down on pathway and bunker maintenance—while preserving a natural look and feel on their courses—they all turned to Kafka Granite's patented erosion-resistant golf course materials. The ease of installation and limited maintenance makes our Wax-Coated Pathway Aggregate and Bunker Sand a top choice for beautiful, yet resilient pathways and out-of-play bunkers on courses throughout the United States. Kafka Granite—Natural Stone. Groundbreaking Solutions.

Company representatives:

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Kress



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Kress technologies for the golf industry allow for course automation with a wide range of robotic mowers 1/4 up to 22 acres as well as unique innovative battery technology producing performance more powerful than gas, rapid charging, and operating cost savings. Some of the most prestigious golf courses in the world are now using Kress products to maintain their properties.

Company representatives:

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NanoOxygen Systems



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Website: NanoOxygenSystems.com

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NanoOxygen Systems has developed a system that improves irrigation and pond water quality for the golf industry. Using oxygen, ozone, and now carbon dioxide gases, the system creates extremely small bubbles that are injected into water. Ponds benefit from elimination of algae and reduction in ammonia and bottom muck. Treated irrigation water improves soil health and results in less disease, lower chemical use, significantly improved conditioning and reductions in water use. The system features remote monitoring capabilities — providing superintendents with realtime updated water quality data at their fingertips. The first and only true water quality system for the golf industry.

Company representatives:

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Nufarm



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Established more than 100 years ago, Nufarm is recognized as one of the leading manufacturers and suppliers of plant protection in the world. As a top supplier to the US turf, landscape and ornamental market, Nufarm strives to offer a solution for every challenge from innovations such as Anuew® EZ and Velocity PM®, to go-to products such as Tourney® EZ, SureGuard® EZ, Celero®, Escalade® 2, Arena® Aloft® Pinpoint® Traction™, Millennium Ultra™ 2, Safari®, TriStar® and the 3336® brand family. For more information and a complete list of Nufarm products, visit nufarm.com/usturf.

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Numerator Technologies



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Numerator Technologies is a specialty chemicals manufacturer focused on the commercialization of tailor-made breakthrough solutions. Constructing a successful turfgrass management program requires that one designs strategies to address known or anticipated problems. If your strategy dictates the use of soil or media surfactants, soil acidified, and the use of state-of-the-art spray adjuvants, novel fertilizer options, Numerator Technologies has a product formulation specifically “tuned” to meet your requirements. Each product formulation we offer is developed to provide the turf grass manager with an option that aligns with your strategies. Some of our newer formulations present solutions that open doors to a whole new set of performance characteristics that you can use in your programs.

Company representatives:

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PBI-Gordon



Employee-Owned

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Website: pbigordonturf.com

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At PBI-Gordon, we understand the challenges turf and ornamental professionals face — and we're here to help. As a nationally recognized leader in the industry, we offer a full line of proven herbicides, insecticides, fungicides, growth regulators, and specialty products designed to deliver reliable results.

Whether you're managing golf courses, sports fields, commercial landscapes, or residential lawns, our products are formulated to meet your specific needs with precision and performance.

Company representatives:

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Partners

POGO Turfpro



Superior insight | Better decisions | Healthier turf

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Website: pogoturfpro.com

X: @Pogoturfpro

POGO Turfpro is an advanced turf-intelligence platform that delivers clear, actionable insights to optimize course performance. By integrating high-precision soil, weather, and other environmental measurements with powerful mapping tools, POGO identifies the key factors influencing turf health, performance, and playability. Backed by global research and patented technology, POGO empowers your team to act proactively in turf best management practices - including irrigation and stress management. POGO sets the benchmark for turf monitoring, GIS mapping, pin placement, analysis, and control.

POGO Turfpro is a division of Stevens Water Monitoring Systems, Inc.

Company representatives:

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Porous Pave



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Porous Pave is an innovative, problem-solving pavement specifically designed to address various challenges on golf courses. From bunker liners to cart paths, Porous Pave offers a versatile, durable solution that improves functionality and reduces maintenance needs. Since its introduction in 2007, it has been applied in numerous golf course areas, including cart paths, signage surrounds, maintenance strips, bridge decks, and other high-traffic or erosion-prone zones. Sand Guard is the most permeable bunker liner available on the market. Sand Guard combines flexibility and durability, making it highly effective at holding sand in place even under heavy rain events, significantly reducing the time and effort required for upkeep. Its porous design allows for better drainage, preventing washouts and sand displacement. For more information on how Porous Pave can enhance your golf course, including product specifications and applications, visit www.porouspaveinc.com.

Company representatives:

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Quali-Pro



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As part of Control Solutions Inc. CSI-and ADAMA, Quali-Pro benefits from world-class R&D and in-house manufacturing, ensuring exceptional product quality and reliability. We specialize in post-patent formulations with one of the most extensive portfolios in the industry, including herbicides, fungicides, insecticides, turf enhancements, and nematocides—designed to meet the unique demands of golf course superintendents. Backed by university research and a team of industry experts, Quali-Pro offers high-performance, cost-effective solutions with consistent supply and innovative delivery systems. Whether you're tackling tough weeds, preventing disease, or enhancing turf health, we provide the tools you need to keep your course in top condition year-round.

Company representatives:

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Redexim North America



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Redexim is driving the future of golf course maintenance with innovative, high-performance turf solutions trusted around the world. For over 40 years, Redexim has helped superintendents elevate playability, consistency, and course presentation — from tees to greens and everything in between.

Known for the game-changing Verti-Drain®, Redexim continues to lead the industry with cutting-edge equipment for aeration, seeding, topdressing, scarification, and brushing. Every machine is engineered for precision, durability, and sustainability — helping turf perform at its peak while reducing time, labor, and resource use.

Whether you're fine-tuning championship conditions or revitalizing worn turf, Redexim delivers the innovation, reliability, and support to keep your course a cut above the rest.

Discover why leading golf facilities worldwide choose Redexim at www.Redexim.com

Company representatives:

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Sipcam Agro USA



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Headquartered in Durham, North Carolina, Sipcam Agro USA, is owned by the Sipcam-Oxon Group, a privately owned Italian company recognized worldwide for its chemical formulation and manufacturing expertise. sipcamagrousa.com.

Company representative:

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Steel Green Manufacturing



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Steel Green Manufacturing is an employee-owned company built on the values of quality, customer service, integrity, and innovation. With more than 100 years of combined experience in the equipment industry, our team understands the needs of lawn care professionals, athletic field managers, and golf course superintendents. Every machine we build is designed with these operators in mind—crafted for durability, efficiency, and precision. Proudly made in the USA, our spreader/sprayers are assembled in Lebanon, Indiana, by people who take pride in their work and stand behind every product that leaves the shop. At Steel Green, we're more than a manufacturer—we're partners in our customers' success, committed to providing reliable equipment, responsive support, and continuous innovation that helps turf professionals achieve exceptional results season after season.

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taskTracker



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X: ASBtasktracker

taskTracker is the industry-leading golf course and turf maintenance software, part of the comprehensive full-stack software solutions offered by Clubessential and foreUP. Established in 2013, taskTracker organizes data collection, equipment management, and labor tracking, for nearly 1,000 courses and clubs, achieving efficiencies of 1 million hours.

Our partners, TerraRad Tech, developed technology called turfRad. Their patented L-band Microwave sensor and cutting-edge mapping helps deliver fast, consistent soil-moisture scans — no drones or probes. The turfRad sensor collects over seven moisture readings per second, allowing courses and clubs to measure, capture, identify, and adjust for greater agronomy insights.

taskTracker and turfRad are proud to partner together to help turf industry professionals in communicating, collaborating, and coordinating day-to-day operations with ease, improving playability, and achieving greater efficiencies.

Company representatives:

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Turfco



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Website: turfco.com

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Turfco is a leading innovator in professional lawn care equipment, offering reliable, efficient machines designed to help turf care professionals achieve exceptional results. With a focus on precision, productivity, and durability, Turfco's product line includes advanced ride-on and walk-behind aerators, spreader sprayers, topdressers, edgers, and sodcutters. These machines streamline tasks like fertilization, weed control, seeding and topdressing, ensuring even application and consistent coverage every time. Turfco's user-friendly designs, including intuitive controls and low-maintenance systems, make them a favorite among lawncare professionals and turf managers. The company's commitment to innovation ensures their products meet the evolving needs of the industry, supporting healthier, greener lawns and beautiful campuses. Built to withstand demanding workloads, Turfco equipment is trusted for its performance and long-term value. Whether enhancing turf health for small yards or large corporate settings, Turfco empowers professionals to work smarter, not harder.

Company representatives:

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Superintendents

Mike Bellino

HEATHROW COUNTRY CLUB

Golf Course Superintendent

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mikebellino1@gmail.com

Years in the industry: 40

Years at your course: 11

First course you worked: Wekiva Golf Club

Tell us about your family: Beautiful wife of 27 years Debbie who is a commercial underwriter. Amazing daughter Sophia who is a Language Speech Pathologist and our awesome son Nick a Senior Analyst in Insurance. Last but not least is our silly golden doodle Maggie.

Biggest Industry influences: Kayo Bowman who was a Class A PGA Pro and Superintendent.

Best piece of advice: Don't sweat the small stuff, and it's all small stuff.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: How is that FireFly mower doing?

Teams you root for: Tampa Bay Buccaneers

First record/8-track/cassette/CD you remember buying: Huey Lewis & the News

Favorite movie: Tin Cup



Alan Brown

TIMUQUANA

Director of Agronomy

Jacksonville, Fla. | 561-354-8456

abrown@timuquana.net

Years in the industry: 26

Years at your course: 11

First course you worked: Pine Tree GC

Tell us about your family: Wife, Carlyn Brown, is from Cape Town, South Africa. Three kids, Knox 13, Dylan 12, Hudson 10. We are knee deep in soccer and cheerleading.

Biggest Industry influences: Jim Colo, Naples National

Best piece of advice: Never assume the assumed

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: What advice would you give assistants and young Superintendents?

Teams you root for: Tennessee Volunteers

First record/8-track/cassette/CD you remember buying: Led Zeppelin

Favorite movie: Cocktail



Alex Beson-Crone

ERIN HILLS

Director of Course Maintenance

Wauwatosa, Wis. | 608-212-1089

alexbesoncrone@gmail.com

Years in the industry: 25

Years at your course: 13

First course you worked: Bridges Golf Course

Tell us about your family: Married to wife Kate for 11 years. Have three daughters, Taylor (20), Ava (18) and Sloane (7).

Biggest Industry influences: Zach Reineking, Scott Bordner

Best piece of advice: "Take some time off. Trust your people."

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: Sunrise or sunset?

Teams you root for: Any Wisconsin team: Packers, Brewers, Bucks, Badgers

First record/8-track/cassette/CD you remember buying: Young MC - Stone Cold Rhymin'

Favorite movie: Die Hard



Matthew Bush

GLEN OAK GOLF CLUB

Golf Course Superintendent

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Years in the industry: 18

Years at your course: 7

First course you worked: Afton Golf Course

Tell us about your family: Grew up in a small town country. Everyone on my road was related and grew up together in a big family. We are mostly all very close to this day.

Biggest Industry influences: My mentor and former boss, Tim Garceau.

Best piece of advice: People come. People go. Take care of the ones that are still here.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: Anything.

Teams you root for: N.Y. Giants, L.A. Dodgers.

First record/8-track/cassette/CD you remember buying: Beastie Boys, Licensed to Ill

Favorite movie: Spaceballs



Rich Duggan

THE MILLBROOK CLUB Golf Course Superintendent

Norwalk, Conn. | 401-595-7920
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Years in the industry: 28

Years at your course: 7

First course you worked: Hay Harbor Club, N.Y.

Tell us about your family: Large family scattered all along the East; CT, NY, DE, DC, NC, TN. Enjoy spending holidays with my sisters and their families. Especially enjoy time with my nieces & nephews traveling to warm destinations over the holidays. My parents are retired and enjoy playing golf. My sidekick, Riley, a 13-year-old Black Lab, has been by my side, sitting shotgun in the cart, ever since my first year as a Superintendent. One Brother-in-Law is a D2 Head Football coach in Tennessee, one niece just committed to playing D1 Lacrosse when she graduates HS.

Biggest Industry influences: Dave Denison, first Superintendent I worked for.

Best piece of advice: Work hard, be persistent... When you start on a new property, first experience what the course and area have to give. Then after the first season, rework the programs for the best fit.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: What do you do in your free time?

Teams you root for: Red Sox, Patriots, Celtics, Bruins

First record/8-track/cassette/CD you remember buying: Cypress Hill, Black Sunday Insane in the Brain

Favorite movie: Field of Dreams



Bob Farren, CGCS

PINEHURST RESORT AND COUNTRY CLUB Director GCM

Pinehurst, N.C. | 910-235-8516
bob.farren@pinehurst.com

Years in the industry: 50

Years at your course: 43

First course you worked: Big Bend Golf Club

Tell us about your family: Father retired after lifetime career as Golf Course Superintendent. Mother schoolteacher. Married to Kathy 40 years with three adult children and six grandchildren.

Biggest Industry influences: Father Bob Sr.; Bob Mitchell, Past President GCSAA; Don Padgett and Bob Dedman

Best piece of advice: Be patient, be honest and own your mistakes.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: Anything but, "my goodness are you ever going to retire?"

Teams you root for: NC State Wolfpack.

First record/8-track/cassette/CD you remember buying: Edgar Winter

Favorite movie: Forrest Gump



Kelly Eilers

BRANDON GOLF COURSE Golf Course Superintendent

Canton, S.D. | 605-366-9008
kjeilers89@gmail.com

Years in the industry: 30

Years at your course: 11

First course you worked: Hiawatha Golf Club

Tell us about your family: Married 30 years, have two kids (22 and 11) — 22-year-old is an airman in the Air Force.



Ryan Franklin, CGCS

IMS/BRICKYARD CROSSING Senior Manager

Indianapolis | 219-308-4504
rfranklin@brickyard.com

Years in the industry: 14

Years at your course: 4

First course you worked: White Hawk Country Club

Tell us about your family: My wife Sam and I first met in the Washington, D.C. area in 2012 while working at Westwood Country Club, and our journey together has taken us across the country — from D.C. to Florida, Colorado, Wyoming and now Indiana. We have two great children Finnley (3) and Rylan (1).

Biggest Industry influences: I've met so many influential people in this industry who have helped shape both my career and who I am today, and I know I'll continue to meet more along the way.

Best piece of advice: Focus on developing and supporting your staff, growing grass is the easy part.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: What's my fastest lap time around the speedway on a mower?

Teams you root for: Chicago Bears, Florida Gators

First record/8-track/cassette/CD you remember buying: Green Day

Favorite movie: Goodfellas



Superintendents

Charlie Fultz

HERITAGE OAKS GOLF COURSE

General Manager/Golf Course Superintendent

Harrisonburg, Va. | 540-325-0546

charles.fultz@harrisonburgva.gov

Years in the industry: 25

Years at your course: 5

First course you worked: Shenvalee Golf Resort

Tell us about your family: I am blessed to have two grown sons, Lukas (26), and Jakob (22). My girlfriend Renee and I have been together now for about 5 months, and she is a teacher in Rockingham County, Va.

Biggest Industry influences: Jeff Thompson

Best piece of advice: It's not if you'll lose grass, it's when. The good ones have a plan and get it back as quickly as they can - Dick Fisher, Va.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: He has already done so!!

Teams you root for: Dallas Cowboys, Philadelphia 76ers, Los Angeles Dodgers.

First record/8-track/cassette/CD you remember buying: KISS - Rock and Roll Over

Favorite movie: JFK



Derek Haley

TALBOT COUNTRY CLUB

Golf Course Superintendent

Easton, Md. | 302-670-5773

dhaley@talbotcc.com

Years in the industry: 25

Years at your course: 9

First course you worked: Maple Dale Country Club

Tell us about your family: Married to my wife Danielle for 15 years and we have two beautiful girls, Emma (13) and Lyla (8) and a yellow lab named Daisy.

Best piece of advice: Take time to get away, the golf course will be there tomorrow.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: What is your most memorable golf round?

Teams you root for: Philadelphia Eagles and Philadelphia Phillies

First record/8-track/cassette/CD you remember buying: Spin Doctors, Pocket Full of Kryptonite.

Favorite movie: Pulp Fiction



Ian Gallagher, CGCS

SAND RIDGE GOLF CLUB

Golf Course Superintendent

Chardon, Ohio | 330-418-2889

ianrgallagher@gmail.com

Years in the industry: 26

Years at your course: 6

First course you worked: Sylvania Country Club

Tell us about your family: My wife Amanda and I were married in 2012 and live in Twinsburg, Ohio. We have two children, Cormac (5) and Aubrey (3).

Biggest Industry influences: Mike Barton, Steve Brown, Mark Figurella, Dan Meersman

Best piece of advice: You can always put more down but you can't pick it back up.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: I'm not sure - he's the professional journalist not me!

Teams you root for: Cleveland Guardians, Ohio State Football

First record/8-track/cassette/CD you remember buying: I don't know the first one I bought but I remember my older sister buying Nevermind CD-by Nirvana and listening to that a lot.

Favorite movie: Shawshank Redemption



Luke Headley

DRAGONRIDGE COUNTRY CLUB

Golf Course Superintendent

Henderson, Nev. | 616-558-0618

lheadley@dragonridgecc.com

Years in the industry: 15

Years at your course: 1

First course you worked: The Highlands

Tell us about your family: My wife, Hannah, and I have been married since January 2022. We added a four legged in the winter of 2022. Finley is a Black-Tri Australian Shepherd. She comes to work with me every day and loves her job. In 2023 we welcomed our first child into the world, and in June of this year we welcomed our second daughter.

Biggest Industry influences: Shawn Emerson, Jeff Plotts, Dale Hahn, Brian Whitlark.

Best piece of advice: Don't be a seagull manager. You can't "fly in," drop one on the staff member and then leave. You need to coach them through mistake and follow up.

Teams you root for: Detroit Lions, Detroit Tigers, Notre Dame and Western Kentucky.

First record/8-track/cassette/CD you remember buying: NSYNC, No Strings Attached

Favorite movie: Casino Royale



Paul Hoarston**RYLAND LAKES COUNTRY CLUB****Golf Course Superintendent**

Fort Thomas, Ky. | 513-633-4644

paul.hoarston@gmail.com

Years in the industry: 31**Years at your course:** 14**First course you worked:** Crooked Stick**Tell us about your family:** Married 35 years, Mindy is a chemical engineer in the plastics industry, our eldest is Sarah, married and had her first child Cooper two months ago. Our youngest, Jake, is a research Doctor at Baylor University.**Biggest Industry influences:** Mark Skeen**Best piece of advice:** Don't expect an employee to do anything you wouldn't do yourself.**If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be:** How can retired team members be so beneficial to your team?**Teams you root for:** Liverpool, Red Sox, Bengals, Indiana University.**First record/8-track/cassette/CD you remember buying:** Aldo Nova**Favorite movie:** The Gentleman**Jess Humphrey****SNOWMASS CLUB****Golf Course Superintendent**

Aspen, Colo. | 970-481-5427

jhumphrey@snowmassclub.com

Years in the industry: 20**Years at your course:** 11**First course you worked:** Elmwood Golf Club**Tell us about your family:** Just me and wife who is a nurse at Aspen Valley Hospital. We enjoy the Colorado mountain lifestyle to the fullest.**Biggest Industry influences:** Probably Al Ogren longtime 30-year superintendent at Snowmass Club prior to my tenure. He gave me the freedom to figure things out on my own but was always there when I needed him.**Best piece of advice:** When it comes to procedures on the golf course always ask yourself why you are doing a certain practice. If you can't answer the question then you should reevaluate what you are doing.**Teams you root for:** Denver Broncos.**First record/8-track/cassette/CD you remember buying:** Metallica Black album.**Favorite movie:** Hell or High Water.**John Hoyle, CGCS****CORNING COUNTRY CLUB****Golf Course Superintendent**

Corning, N.Y. | 614-679-6133

john@corningcountryclub.com

Years in the industry: 40**Years at your course:** 10**First course you worked:** Grandview Golf Club**Tell us about your family:** My family is just my wife Britten and me**Biggest Industry influences:** Tom Davies, the first Superintendent I was the Assistant under.**Best piece of advice:** Be patient.**Teams you root for:** Penn State, Pittsburgh Steelers.**First record/8-track/cassette/CD you remember buying:** Kiss 8-track.**Favorite movie:** My Cousin Vinny**Brandon Ingle****MOUNTAINTOP GOLF AND LAKE CLUB****Superintendent**

Cashiers, N.C. | 919-697-7895

bingle@mountaintopgolfclub.com

Years in the industry: 28**Years at your course:** 2**First course you worked:** Bridge Mill Athletic Club**Tell us about your family:** Kristen Ingle, spouse of 20 years. Two children, Aiden (18) and Avery (15). Two dogs and a cat.**Biggest Industry influences:** The people I surround myself with.**Best piece of advice:** Believe none of what you hear and half of what you see.**Teams you root for:** I'm a Nascar guy.**First record/8-track/cassette/CD you remember buying:** Aerosmith, Pump.**Favorite movie:** Bourne

Superintendents

Tyson Karcher

UNION COUNTRY CLUB

Superintendent

Dover, Ohio | 908-304-2548

tkarch15@yahoo.com

Years in the industry: 22

Years at your course: 5

First course you worked: Arrowhead Country Club

Tell us about your family: I am married three years and have two great stepdaughters in college.

Biggest Industry influences: Tim Hetrick and Paul Ramina

Best piece of advice: Do what you love and love what you do.

Teams you root for: Ohio State Buckeyes and Cleveland Browns.

First record/8-track/cassette/CD you remember buying: Pearl Jam, Vitalogy

Favorite movie: Spaceballs



Tim Kelly

HUNTINGDON VALLEY COUNTRY CLUB

Golf Course Superintendent

Huntingdon Valley, Pa. | 215-657-1610

tkelly@hvccpa.org

Years in the industry: 17

Years at your course: 3

First course you worked: Saucon Valley Country Club, Bethlehem, Pa.

Tell us about your family: Wife, Christin, and two daughters, Rose (2) and Catherine (6 months). Best thing in the world!!

Biggest Industry influences: John Gosselin, Aronimink GC.

Best piece of advice: Invest in your people.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: Super-Scratch Foundation stuff and "another round?"

Teams you root for: Eagles, Phillies, Sixers, Flyers, Penn State, Villanova bball - Typical Philly Scumbag.

First record/8-track/cassette/CD you remember buying: Happy to say my tastes have evolved since, but it was Blink-182, Enema of the State.

Favorite movie: Step Brothers



Michael Knoll

DEL MONTE GOLF COURSE

Superintendent

Pebble Beach, Calif. | 504-914-3383

knollm@pebblebeach.com

Years in the industry: 11

Years at your course: 2

First course you worked: Poplar Golf Creek

Tell us about your family: Married to Genevieve Marheineke aka GiGi-for 16 years. Her family resides in Santa Cruz, Calif. and we have six nieces and one nephew from her two brothers. My family resides in New Orleans and we have three nephews and one niece from a brother and a sister. The bright spot of our life is spending time with our family and creating unforgettable experiences.

Biggest Industry influences: Chris Dalhamer, Bubba Wright and Tim Sedgely.

Best piece of advice: Be myself!

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: How did you get here?

Teams you root for: LSU Tigers! New Orleans Saints! San Francisco Giants! UCLA Bruins cross-country and track!

First record/8-track/cassette/CD you remember buying: Dj Jazzy Jeff and the Fresh Prince, Summer Time.

Favorite movie: Flight



Bryce Koch

FIDDLESTICKS COUNTRY CLUB

Director of Agronomy

Fort Myers, Fla. | 239-768-2332

bkoch@fiddlesticksccl.com

Years in the industry: 30

Years at your course: 1

First course you worked: Foxfire Golf Club

Tell us about your family: Married to my wife Kristine. Three children either former or current student-athletes. Cameron (23) Marine Technician entering the Coast Guard. Grace (16) 4.4 GPA, competitive soccer player looking to play at the next level. Paxton (14) 3.8 GPA, football player starting high school career.

Biggest Industry influences: Curt Geron, first Superintendent I worked for. Phil Ephlin, Superintendent in Indiana I worked for and got me thinking about the industry. Ken Arsenault, cousin who was Superintendent in Jacksonville and traveling down to play golf with him.

Best piece of advice: Know your golf course and play your golf course. Understand it from the players perspective.

Teams you root for: Ohio State Buckeyes

First record/8-track/cassette/CD you remember buying: Metallica, Black Album.

Favorite movie: Act of Valor



Nick Kray

ELMCREST COUNTRY CLUB

Golf Course Superintendent

Marion, Iowa | 319-270-8343
nick@elmcrestcountryclub.com

Years in the industry: 20

Years at your course: 7

First course you worked: Hunter's Ridge Golf Course

Tell us about your family: I have been married to my wife, Kimberly, for 17 years. We have two great kids, Jackson, age 13, and Nora, age 10. We enjoy all kinds of sports and outdoor activities and are huge Kansas City Chiefs fans. We lived in Olathe, Kan., for 11 years before moving back home to Iowa.

Biggest Industry influences: My first boss Pete Nolan, good friend Rick Tegtmeyer, or Dr. Nick Christians.

Best piece of advice: Don't take it personal. We pour everything we have into what we do but you have to be able to turn it off and enjoy life.

Teams you root for: Chicago Cubs, Kansas City Chiefs, Iowa and Iowa State, KC Royals.

First record/8-track/cassette/CD you remember buying: Weezer- Blue Album, Bush- Sixteen Stone

Favorite movie: Goonies or Boondock Saints



Alex Lincoln

LAKELANDS GOLF AND COUNTRY CLUB

Superintendent

Brighton, Mich. | 810-231-3001
alex@lakelandsgolf.com

Years in the industry: 15

Years at your course: 4

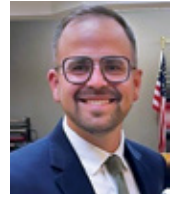
First course you worked: Shadow Ridge in Ionia, Mich.

Tell us about your family: Married to Andrea, a Club professional with two boys, Jackson (4) and Grant (2).

Biggest Industry influences: Eric Rank at Chikaming Country Club.

Best piece of advice: There's no place more important than where you call home.

Teams you root for: Michigan State and any Detroit Sports.



Ben Lauber

TRAVIS CLUB

Director of Agronomy

Spicewood, Texas | 314-920-3611
Ben@travisclubaustin.com

Years in the industry: 20

Years at your course: 1.5

First course you worked: Algonquin Golf Club.

Tell us about your family: Two boys: Beau (9) and Hank (3). Wife, Caroline, is my college sweetheart - married 11 years. Two dogs: Otis (14) is a corgi and Hondo (4) is a Great Dane. Both have been calendar dogs. We all love our family time, fishing and baseball.

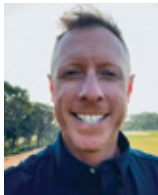
Biggest Industry influences: Discussions with other Supers.

Best piece of advice: To get the best out of your employees you have to know what motivates them individually.

Teams you root for: St. Louis Cardinals, Syracuse Basketball

First record/8-track/cassette/CD you remember buying: Lynyrd Skynyrd CD

Favorite movie: Animal House



Nate Maurer

JACKSONVILLE GOLF AND CC

Director of Agronomy

Saint Johns, Fla. | 912-713-8198
nmaurer05@gmail.com

Years in the industry: 24

Years at your course: 9

First course you worked: The Landings Club

Tell us about your family: Married for 22 years. Two boys, Mason (18) and Bradley (15).

Biggest Industry influences: Earl McMinn/Fred Theus.

Best piece of advice: Ask questions/Surround yourself with fellow superintendents.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: How I got into the golf business.

Teams you root for: All New England teams.

First record/8-track/cassette/CD you remember buying: Guns N' Roses.

Favorite movie: Any Adam Sandler movie



Superintendents

Matthew McDonald

WATER'S EDGE GOLF CLUB

Golf Course Superintendent / General Manager

Downers Grove, Ill. | 412-951-8796
mattmcdonald6781@gmail.com

Years in the industry: 25

Years at your course: 10

First course you worked: Treesdale Golf and Country Club.

Tell us about your family: My wife Sarah and I live with our dog Wyatt. We have no kids and enjoy good meals and traveling. All of our extended family are out of town, mostly in Pennsylvania.

Biggest Industry influences: Hard to pick just one. I have taken things from everyone I have worked for and with.

Best piece of advice: Sometimes it's best to do nothing.

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: He did!

Teams you root for: Pittsburgh Steelers, Penguins and Pirates, although that last one has been tough.

First record/8-track/cassette/CD you remember buying: it was one of those 12 CDs for a penny, but AC/DC Back in Black was in there for sure.

Favorite movie: Hunt for Red October



Bill Meyer, CGCS

HERITAGE OAKS GOLF CLUB/

ANETSBERGER GOLF COURSE

Superintendent of Grounds and Golf Maintenance

Northbrook, Ill. | 847-877-6321
wmeyer@nbparks.org

Years in the industry: 21

Years at your course: 4

First course you worked: Cedar Rapids Country Club

Tell us about your family: Me and my wife Rebecca live in Algonquin with our cat Maeve.

Biggest Industry influences: My old super Joel Purpur at Park Ridge CC.

Teams you root for: Iowa State Cyclones

First record/8-track/cassette/CD you remember buying: The Presidents of the United States of America

Favorite movie: Demolition Man



Carlyle Merring

SARA BAY COUNTRY CLUB

Superintendent

Sarasota, Fla. | 570-335-0643
cmerring@sarabaycc.org

Years in the industry: 20

Years at your course: 7

First course you worked: The Hideout Golf Course

Tell us about your family: My wife's name is Brittany, we have been together since 2010, married since 2016. We have two beautiful children, one boy, Milo age 5 and one girl, Penelope age 3.

Biggest Industry influences: Tim Huber, Eric Bauer, Jeff Cathey

Best piece of advice: Control the controllable

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: What do you love most about being a superintendent?

Teams you root for: Chicago Cubs, Penn State all sports

First record/8-track/cassette/CD you remember buying: Queen, News of the World

Favorite movie: Lord of the Rings



Daniel Mills

TWIN HILLS GOLF & COUNTRY CLUB

Director of Agronomy

Oklahoma City, Okla. | 405-519-1444
dmills@twinhillsokc.com

Years in the industry: 20

Years at your course: 2

First course you worked: Coffee Creek Golf Course

Tell us about your family: Married to Veronica for 13 years. Mom, dad, three older brothers.

Biggest Industry influences: Sean Hogan and Chris Garrett.

Best piece of advice: Be consistent.

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: What is my favorite away game to see the Sooners play football?

Teams you root for: Oklahoma Sooners, San Francisco 49ers

First record/8-track/cassette/CD you remember buying: Garth Brooks

Favorite movie: Gladiator



Matthew M. Muhlenbruch**HILLCREST COUNTRY CLUB****Director of Agronomy**

Los Angeles | 310-300-6104

mmuhlenbruch@hcc.la

Years in the industry: 30**Years at your course:** 7**First course you worked:** Rolling Greens Golf Course**Tell us about your family:** Married, two daughters.**Teams you root for:** Yankees, New York Giants and Penn State football.**Reagan Olson****WESTLAKE COUNTRY CLUB****Director of Golf Course Maintenance**

Austin, Texas | 254-709-2761

Reagan.olson@invitedClubs.com

Years in the industry: 17**Years at your course:** 6**First course you worked:** Oak Hills Country Club, San Antonio.**Tell us about your family:** Just celebrated our 13 year anniversary in September and we have a 10-year-old daughter, Lillian. I was born and raised near Waco, Texas and my wife is from Battle Ground, Ind. and graduated from Purdue University.**Biggest Industry influences:** Craig Felton. First Superintendent out of college and showed me how to get to where I'm at today in the industry.**Best piece of advice:** Stand for something or you'll fall for anything.**If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be:** Favorite musical artists: I'm a mix of Kenny Chesney and Bob Marley. Love the sand and ocean breeze whenever we can go.**Teams you root for:** Cowboys and Texas Longhorns**First record/8-track/cassette/CD you remember buying:** Bob Marley**Favorite movie:** Any Jason Bourne movies**Brad Owen****TURFGRASS, INC.****Director of Golf Development**

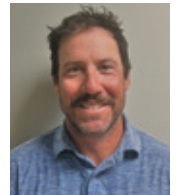
Augusta, Ga. | 706-829-9368

brad@turfgrass.golf

Years in the industry: 42**Years at your course:** 39**First course you worked:** Elk River Club, N.C.**Tell us about your family:** Two children, son Will and daughter Kendall. Will is married and is in commercial real estate, graduated University of Georgia. Kendall works with Richmond County Sheriff's Department.**Best piece of advice:** "To eat an elephant, you have to go one bite at a time"**Teams you root for:** Pittsburgh Steelers, Penn St, Ferrari F1, Atlanta Braves.**First record/8-track/cassette/CD you remember buying:** Eagles, Hotel California**Favorite movie:** Magnificent Seven**Tim Palko****BOULDER COUNTRY CLUB****Director of Grounds**

Boulder, Colo. | 303-530-0130

tpalko@bouldercc.org

Years in the industry: 25**Years at your course:** 14**First course you worked:** Pittsburgh Field Club**Tell us about your family:** I have a wife Laura, a 15-year-old son named Owen and a 10-year-old daughter named Reese.**Biggest Industry influences:** I have two. Sean McCue, who is now a retired superintendent, or my current General Manager Mike Larson. I learned valuable lessons from both of these gentlemen.**Best piece of advice:** If you are going to do it, do it all the way. No one has ever been satisfied doing things halfway — my Dad.**If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be:** What drink are you having?**Teams you root for:** Pittsburgh Steelers**First record/8-track/cassette/CD you remember buying:** Aerosmith, Get a Grip.**Favorite movie:** Point Break

Superintendents

Brian Pero

THE GRIZZLY GOLF AND SOCIAL LODGE Superintendent

Mason, Ohio | 513-289-3182
bpero@masongrizzly.com



Years in the industry: 34

Years at your course: 18

First course you worked: Bunker Hill

Tell us about your family: My wife and I have been together for seven years and recently celebrated nearly two years of marriage. We share our home with two six-month-old mini Goldendoodles, Daisy and Petunia. We love exploring new restaurants and are still on a mission to find the best taco spot in town. When we're not out trying new places, we enjoy spending time together at home, whether we're streaming a show or simply relaxing.

Biggest Industry influences: I have always admired the exceptional course conditions at Torrey Pines. As a public facility, it sets a remarkably high standard, and in my own work at a public course, I strive to achieve that same level of quality and attention to detail.

Best piece of advice: It's better to control the water.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: What's something about your crew that makes you especially proud?

Teams you root for: Cleveland Browns, the Guardians

First record/8-track/cassette/CD you remember buying: Prince, Purple Rain.

Favorite movie: Jaws

Daniel Robbins

PTARMIGAN COUNTRY CLUB Superintendent

Fort Collins, Colo. | 970-219-2767
drobbins@heritagegolfgroup.com



Years in the industry: 21

Years at your course: 15

First course you worked: Ptarmigan Country Club

Tell us about your family: I have a wife and two children. One son who is three years old and one daughter who is 9 months old.

Biggest Industry influences: My dad.

Best piece of advice: You must adapt to survive.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: How do you get your team to engage in their roles?

Teams you root for: Colorado Rockies, Avalanche, Broncos

First record/8-track/cassette/CD you remember buying: Kid Rock

Favorite movie: Shaun of the Dead

Jay SaGurney

HOLIDAY VALLEY RESORT Superintendent

Jamestown, N.Y. | 716-450-8436
jsagurney@holidayvalley.com



Years in the industry: 10

Years at your course: 10

First course you worked: Holliday Valley

Tell us about your family: Wife Pam; Jayden 20 year old stepson; Dana 28 year old stepdaughter; four dogs.

Biggest Industry influences: I try to glean as much information as I can from other supers who are doing the same work.

Best piece of advice: Listen and be open to other ideas.

Teams you root for: Buffalo Bills, Buffalo Sabres.

First record/8-track/cassette/CD you remember buying: Billy Idol? On cassette.

Favorite movie: Shawshank Redemption

Jake Scharmann

HIGHLAND FALLS Assistant Director of Golf Course Maintenance

Las Vegas, Nevada. | 702-964-5253
jakes@suncitylv.com



Years in the industry: 20

Years at your course: 7

First course you worked: The Refuge

Tell us about your family: I'm a third-generation golf course superintendent. My grandfather was the superintendent at a nine hole golf course in a small town in Southwest Minnesota. My father began working on that course when he was a kid. My father went to college for drafting, he moved to Phoenix looking for architecture work. He could not find any work in that field so he started working on golf courses again, became a superintendent at 23 years of age. When I was 14, I started working on the golf course that he was at, and the rest is history.

Biggest Industry influences: Kirby Scharmann

Best piece of advice: Be kind.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: What makes your desire to be in the golf industry different than others?

Teams you root for: Vegas Golden Knights, Minnesota Vikings, Arizona Diamondbacks.

First record/8-track/cassette/CD you remember buying: The Beatles.

Favorite movie: O Brother, Where Art Thou?

Jeff Sexton, CGCS**EVANSVILLE COUNTRY CLUB****Golf Course Superintendent**

Evansville, Ind. | 812-422-6461
jsexton@evansvillecountryclub.com

Years in the industry: 25

Years at your course: 14

First course you worked: Clearcrest Pines Golf Course

Tell us about your family: Married, three kids. 20 year old son, Evan. 18 year old daughter, Ashlyn. 15 year old son, Cole.

Biggest Industry influences: My father, a 42-year superintendent.

Best piece of advice: Put in the time!

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: What does it take to be a successful golf course superintendent?

Teams you root for: Purdue Boilermakers.

First record/8-track/cassette/CD you remember buying: Bon Jovi.

Favorite movie: Shawshank Redemption

**Matthew Sliepka****HAWTHORNS GOLF AND COUNTRY CLUB****Superintendent**

Indianapolis, Ind. | 765-404-6607
msliepka87@gmail.com

Years in the industry: 20

Years at your course: 2

First course you worked: Hawthorns Golf and Country Club

Tell us about your family: Both of my parents are retired. I have two sisters, two nieces, one nephew and another on the way.

Biggest Industry influences: Dan Grogan, Matt Weitz, Brent Downs, Cale Bigelow. Along with all superintendents in the Indy area.

Best piece of advice: It's just grass, it will grow back or you can replant it.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: How has the sport of baseball influenced my life and profession.

Teams you root for: Chicago Cubs and Bears. Purdue basketball.

First record/8-track/cassette/CD you remember buying: The Beatles 1 album.

Favorite movie: Forrest Gump

**Christopher Sheffield****LAGOON PARK****Superintendent**

Wetumpka, Ala. | 334-318-8686
Chris.sheffield@honourgolf.com

Years in the industry: 9

Years at your course: 4

First course you worked: Wynlakes Country Club

Tell us about your family: My wife and I have been together 10 years and have been married for five come this December. She is in hospital administration in the Baptist organization where we live. We have a daughter that is two and a half years old as well as two dogs.

Best piece of advice: It's just grass, it will grow back.

Teams you root for: Atlanta Braves, Alabama Crimson Tide, Duke.

First record/8-track/cassette/CD you remember buying: Tim McGraw

Favorite movie: Legend of Baggar Vance.

**Paul Stokes****VICTORY RANCH****Director of Agronomy**

Kamas, Utah | 435-512-1534
pstokes@victoryranchutah.com

Years in the industry: 20

Years at your course: 4

First course you worked: Robert Trent Jones Golf Club

Tell us about your family: I have a wonderful wife of 25 years, Annie. I have three children, my oldest is 18 years old and a senior in high school. I have boy/girl twins that are 12 years old in 7th grade.

Biggest Industry influences: Scott Furlong, Nancy Dickens, Pat Christoffer.

If Seth was interviewing you for *Golfdom's 19th Hole Q&A*, the question he should definitely ask should be: What is the most unique thing of opportunity you have got to do being in golf industry.

Teams you root for: Atlanta Braves, Denver Broncos, BYU Cougars.

First record/8-track/cassette/CD you remember buying: Def Leppard, Hysteria.

Favorite movie: The North Avenue Irregulars



Superintendents

Adam Suelflow, CGCS

WISCONSIN COUNTRY CLUB

Golf Course Superintendent

Milwaukee, Wis. | 414-897-6699
asuelflow@thewisconsinclub.com

Years in the industry: 20

Years at your course: 7

First course you worked: Decatur Lake Golf Course

Tell us about your family: In October 2022, I married my wife, Jen, and in April 2024, we welcomed our daughter, Charlee. We are expecting our second child in January 2026. We also have a loyal and energetic dog, Raynor named after the renowned golf architect Seth Raynor.

Biggest Industry influences: Mike Krupke, Pete Wendt.

Best piece of advice: If you always do what you've always done, you'll always get what you've always got.

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: What is your favorite piece of equipment?

Teams you root for: Green Bay Packers, Milwaukee Bucks, Milwaukee Brewers.

First record/8-track/cassette/CD you remember buying: blink-182, Dude Ranch.

Favorite movie: Pursuit of Happyness



Thomas Tipton, CGCS

PROSPECT BAY COUNTRY CLUB

Certified Golf Course Superintendent

Grasonville, Md. | 410-829-1587
ttiption@prospectbaycc.com

Years in the industry: 26

Years at your course: 17

First course you worked: Oahe Trails.

Tell us about your family: I've been married for 24 years to my wife Allison. We have 2 sons. Jaden is a recent college graduate with a Bachelor's degree in Cyber Security Management from Frostburg University. He was a four year letter winner on their Men's Swim Team, helping them to win three straight conference titles. Brady is currently a sophomore at York College of Pennsylvania, who is also a Cyber Security major and a member of their Men's Swim Team.

Biggest Industry influences: My cousin Bryan Tipton, CGCS.

Best piece of advice: Love what you do and do what you love.

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: What's my secret talent?

Teams you root for: Chicago Bears

First record/8-track/cassette/CD you remember buying: Guns N' Roses, Appetite for Destruction.

Favorite movie: Hoosiers



Kyle Sweet, CGCS

THE SANCTUARY GOLF CLUB

Green and Grounds Director

Sanibel, Fla. | 239-707-8763
ksweet@sanctuarygc.net

Years in the industry: 40

Years at your course: 30

First course you worked: Zephyrhills Municipal Golf Course, Zephyrhills, Fla.

Tell us about your family: Oldest of three brothers. Both parents were schoolteachers. Grandparents, Dad's parents, moved to Florida in late '60s and parents followed in 1973, when I was 3 years old. We lived approximately one mile from the local ball fields and muni course and parents encouraged us in all types of sports, music and community activities. We all love the outdoors. One brother of mine is a golf course superintendent and partner in course ownership of three golf courses and my other brother is an officer for FFWC. Our mom still resides in Zephyrhills, is an accomplished artist and poet and unfortunately our father passed away at the young age of 61 several years ago.

Biggest Industry influences: Greg Plotner, Tampa Palms Golf & CC, Brantley Smith, Owner Silverado Golf & CC, Bob Wagner, superintendent and mentor.

Best piece of advice: If you want to be a high achiever in this industry, you have to take it personally.

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: What's been this year's biggest challenge? I say this because I would always have a different answer and our jobs are all about rising and overcoming today's challenge... then next...

Teams you root for: Tough one..... grew up in the '70s with the Bucs and that was a tough introduction to pro sports, yikes. I still root for the home town team... the Bucs.

First record/8-track/cassette/CD you remember buying: Cassette... not sure... CD... Pearl Jam, Ten.

Favorite movie: Forrest Gump



Adam Vidourek

ARROWHEAD GOLF CLUB

Superintendent

Molalla, Ore. | 503-829-8080
adam@thefishercorp.com

Years in the industry: 26

Years at your course: 10+

First course you worked: Illahee Hills Country Club

Tell us about your family: My wife Karli and I met in 2008. Married in 2011. Have four children: Carson (12), Josephine (11), Dylan (8), and Savannah (6). They are all in sports year round. Boys play football, basketball and baseball. Girls both do gymnastics and basketball. Josephine plays year round tournament softball. Carson starting tournament basketball this year at 7th grade. And I get to be head coach! Our kids are our life and we love every moment with them!

Biggest Industry influences: Alan Nielson

If Seth was interviewing you for *Golfdom's* 19th Hole Q&A, the question he should definitely ask should be: Maybe the time about when my wife and I were courtside at a Blazers game. Or about the first concert I took my boys to this past summer.

Teams you root for: Cincinnati Bengals, and Reds. Ohio State Buckeyes—parents both went there. Oregon State Beavers where I attended-Portland Trailblazers 20+ year season ticket holder.

First record/8-track/cassette/CD you remember buying: Alice In Chains, Dirt. It was a CD.

Favorite movie: Basketball



David Walter

SILVERADO RESORT

Director of Agronomy

Napa, Calif. | 216-218-0588
david.walter@silveradoresort.com

Years in the industry: 22

Years at your course: 3.5

First course you worked: Pepper Pike Club

Tell us about your family: Wife Kayla and a dog named Carmen.



Shawn Westacott

THE SCORE AT COTTONFIELDS

Director of Grounds

Laveen, Ariz. | 469-516-1198
underpar64@yahoo.com

Years in the industry: 35

Years at your course: 2

First course you worked: Sturgeon Valley.

Tell us about your family: Single, with three children.

Biggest Industry influences: Mike Plummer.

Best piece of advice: Don't ever lie to the membership, always admit your mistakes.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: Biggest thrill as a member of the GCSAA.

Teams you root for: Edmonton Oilers.

First record/8-track/cassette/CD you remember buying: Nirvana

Favorite movie: Shawshank Redemption



Scott White

URBANA COUNTRY CLUB

General Manager/Director of Agronomy

Mahomet, Ill. | 815-302-4834
scott.white@ucc1922.com

Years in the industry: 33

Years at your course: 11

First course you worked: Midland Country Club

Tell us about your family: Been married for 27 years to the Country Club lifeguard I met and followed to Purdue who is now a teacher. We have a son at Ole Miss who is going into the hospitality side of the industry and we have two longhaired dachshunds at home.

Biggest Industry influences: Troy Shattuck, Oakwood Country Club.

Best piece of advice: Know when to go home.

If Seth was interviewing you for Golfdom's 19th Hole Q&A, the question he should definitely ask should be: What are the worst mistakes being made in the industry right now?

Teams you root for: Purdue, Ole Miss, Minnesota Vikings.

First record/8-track/cassette/CD you remember buying: Boston

Favorite movie: Remember the Titans



Anthony Williams

DANVILLE COUNTRY CLUB

Golf Course Superintendent

Danville, Ky. | 859-230-0128
anthony@danvillecountryclub.com

Years in the industry: 17

Years at your course: 15

First course you worked: University Club at Arlington.

Tell us about your family: My wife, Becca, and I have been married for 15 years. She is a high school biology teacher. We have four children — Cameron, Camille, Greyson and Oliver — that are all very active in sports. Most of our time is spent following our children around playing various sports but we love to spend time outdoors when it is warm.

Biggest Industry influences: Lee Simpson and Jim Cox.

Best piece of advice: Work harder than everyone else. Mistakes can be fixed but never have anyone question your work ethic.

Teams you root for: Duke Blue Devils.



Ahren Wonderlich

LOST RAIL GOLF CLUB

Golf Course Superintendent

La Vista, Neb. | 402-630-7628
awonderlich@lostrailgolf.com

Years in the industry: 25

Years at your course: 4

First course you worked: Veenker Memorial Golf Course, Iowa State University, Ames, Iowa.

Tell us about your family: Wife Heather - Physical Therapist; Son Jaksen, Junior, University Nebraska Omaha; Daughter Kali, Freshman, Clarkson College.



Golfdom *Summit*

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